



## Anti-Discrimination Policy

Women's Health Connecticut (WHC) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

WHC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

**Women's Health Connecticut provides free aids and services to people with disabilities to communicate effectively with us, such as:**

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

**Women's Health Connecticut provides free language services to people whose primary language is not English, such as:**

- Qualified interpreters
- Information written in other languages.

*If you need these services, speak with the office staff or contact the WHC Compliance Helpline.*

If you believe that WHC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with the WHC Compliance Helpline by calling 860-678-3496. You can also file a grievance in person, by mail or by emailing [WHUSACompliance@whusa.com](mailto:WHUSACompliance@whusa.com).

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office of Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F HHH Building  
Washington, D.C. 20201  
800-368-1019, 800537-7697 (TDD)